

Division of Agriculture
Policy and Management Guidelines Memorandum 96-1
Issued January 7, 1996

POLICY AND GUIDELINES MEMORANDUM

To: Unit Managers, DBCAFLS/AES

From: C.J. Scifres

Re: Equity Salary Increases

Date: January 7, 1996

The following statement should be included in the Policy and Management Guidelines and Statements as related to the annual salary budget of the Dale Bumpers College of Agricultural, Food and Life Sciences at the request of the Vice Chancellor of Academic Affairs and accepted by College Department Heads and Dean:

Standards and criteria for annual review of faculty performance, promotion, and tenure decisions should also be consulted on a regular basis to help determine the need for equity salary increases to reduce the effects of compression and variations in annual funds available for salaries over a period of time.